



Dear Parent/Carer

7 November 2019

Interim Executive Board (IEB) Update

We hope parents and pupils alike had an enjoyable break and the children are looking forward to a busy term in school culminating with our festive celebrations.

As explained in our letter of 4 October 2019 we promised to give you regular updates in the progress we have made with Senior Leaders and our identified and emerging priorities.

We must begin by confirming that, after a short absence from school due to illness Mrs Proud has decided to resign her position as Headteacher at Chester Le Street C of E (Controlled) Primary School.

Mrs Proud worked with staff and Governors to support improvements across the school and was instrumental in bringing the former infant and junior schools together. Staff, Governors, pupils and parents wish Mrs Proud well for the future.

Members of the IEB have agreed to seek to appoint a new substantive Headteacher in line with statutory regulation which is likely to be from next Easter.

Mrs Atkinson has agreed to remain Acting Headteacher for the foreseeable future and we will continue to have the support of Mrs Newton and Mr Harrison. Mrs Harvey will remain in Year 4. The arrangements for support from the Local Authority and Diocese will continue as it did last term.

Arrangements in Year 5 will need to change; Mrs Percival has left us and as a result Mr Green will take up the role.

Working together Senior Leaders and members of the IEB have reviewed arrangements for the appraisal of teachers and have now carried out the first stage of the appraisal process with all objectives supporting the School Improvement Plan with a clear focus on improving the quality of teaching.

Thank you to those parents who completed the recent questionnaire. The results have been analysed and the views of parents are being considered alongside a range of developments in school e.g. the introduction of 'Marvellous Me'.

You may already know that, following recent elections, we now have a 'Children's Leadership Team' (CLT). This provides a mechanism for the pupil's voice to be heard in school. Members of the IEB have already met with the pupils. The CLT are looking at their 'wish list' to help drive school improvement.

The new school website will be launched this term with improved access to policies and documents for parents/carers. The IEB have made significant progress in

reviewing the statutory policies which will be added to the new website. Improved data on pupil progress especially those pupils with additional needs and Pupil Premium Pupils will also be available.

The IEB Action Plan is progressing well and we will review its progress at our meeting this term along with that made by School Leaders in the School Improvement Plan. We continue to look closely at the school finances to ensure priorities are properly funded.

To support the monitoring of these plans IEB members have undertaken a number of visits last term related to their area of responsibility which reflect their experience and skills. The visits have included safeguarding, curriculum review, leadership, policy review, school finance and the Quality of Teaching including Early Years.

If you have any concerns then please approach Mrs Atkinson in the first instance by contacting her in School. The IEB will write to you further with an update of progress at the end of term.

We would like to close by thanking the children for working hard alongside staff in school which has meant that children are making pleasing progress. Further behaviour has improved and last term there were no exclusions. Well done everyone!

Yours faithfully

Interim Executive Board of Chester Le Street C.E. Primary School